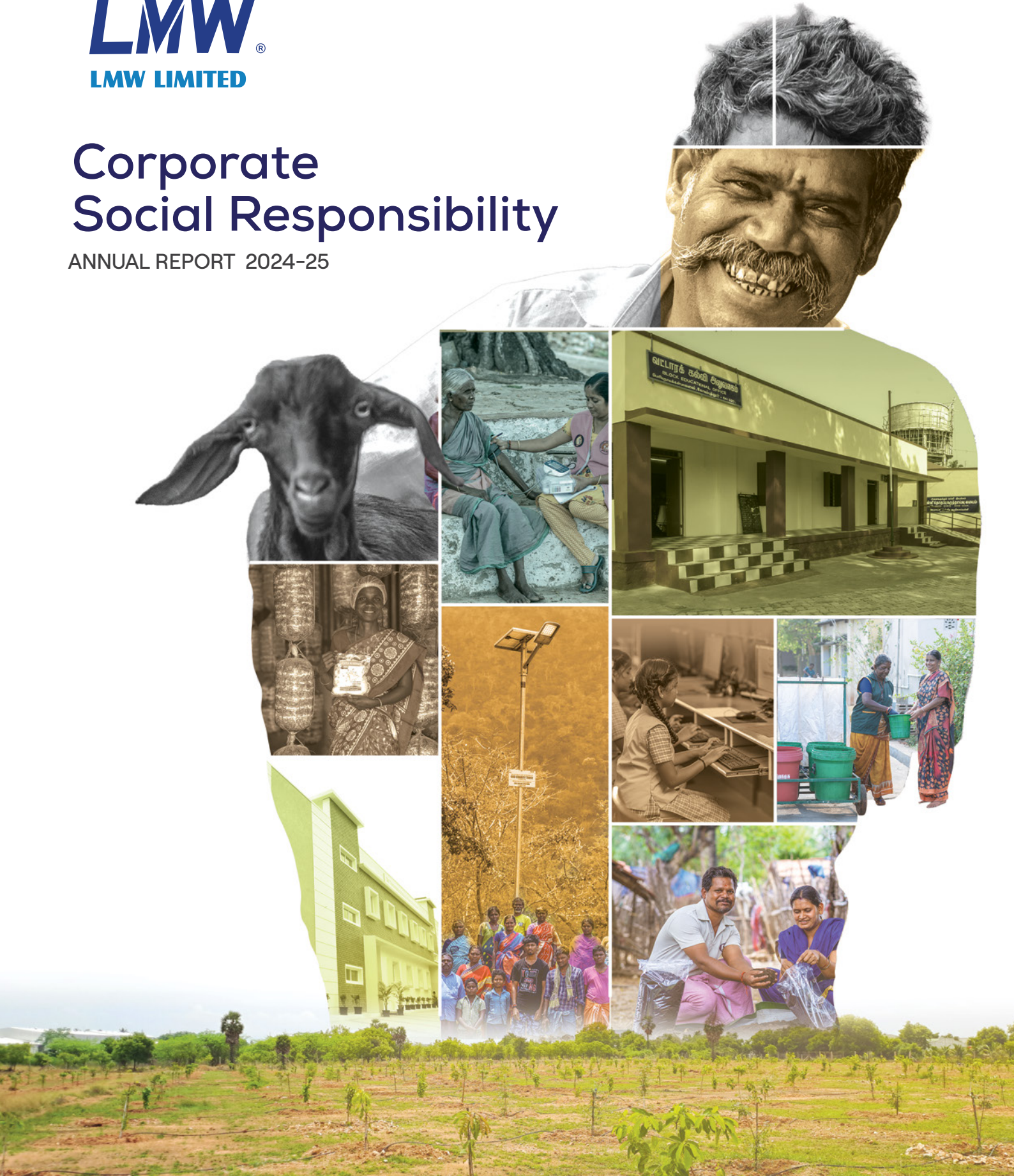




# Corporate Social Responsibility

ANNUAL REPORT 2024-25







LMW fosters the culture of ensuring premium quality, continuous learning, and innovation in its business, meeting the expectations of the stakeholders and the end users at large. Right from its inception, LMW has incorporated the values of trust and responsibility towards the society where it operates. As a responsible corporate entity, LMW contributes towards inclusive growth by supporting and empowering the communities and accelerating development. Lakshmi Machine Works Limited (LMW), under its Corporate Social Responsibility drive, takes up various social initiatives to ensure the economic welfare of weaker social sections and also for the development of infrastructure in the rural areas of Coimbatore.

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## 1.1 Overview

LMW Limited (formerly Lakshmi Machine Works Limited) stands firm in its commitment to fostering trust and upholding its responsibilities within the communities it serves. As a diligent corporate entity, LMW recognises the profound importance of creating a positive societal impact and contributing meaningfully to the larger good. Through its robust Corporate Social Responsibility (CSR) initiatives, LMW actively engages with communities, offering crucial support and empowerment to marginalised segments of society.

The company's efforts are primarily directed towards enhancing the **economic well-being** of these groups by providing vital **educational opportunities**, facilitating **skill development**, and generating **employment prospects**. Furthermore, LMW is dedicated to bolstering **rural infrastructure** in the Coimbatore region, thereby contributing significantly to its holistic development.

By seamlessly integrating a culture of continuous learning with an unwavering commitment to corporate social responsibility, LMW adopts a comprehensive approach to its business operations. This steadfast dedication to **inclusive growth** and **community development** truly exemplifies LMW's role as a socially conscious organisation that goes beyond mere commercial gains, actively contributing to the advancement of society.

## 1.2 Four pillars for LMW's CSR outreach

LMW's Corporate Social Responsibility (CSR) initiatives are strategically centred around four key pillars: **health, education, infrastructure, and economic development**. A pivotal aspect of our CSR strategy is **rural development**, where we prioritise comprehensive and sustainable growth.

At LMW, we firmly believe that for lasting positive transformation to take root, active community participation and ownership are absolutely essential. Our approach involves fostering an inclusive model for sustainable development programmes, empowering the community to drive progress and truly be the catalyst for change.

## CSR Efforts during 2024-25

- Spine Surgery, Rehabilitation and Reconstruction Surgeries
- Sickle Cell Anaemia Intervention Project
- Diabetic Intervention Program for Children
- Medical Treatment Support
- AEGIS Center
- Eye Screening Program for children
- Road Safety & Awareness Project
- Solar Street Lights Installation
- Residential building construction for orphanage
- Government School Infrastructure Development
- Support for AIEMA Industrial Training Centre
- Livelihood Development Training Programs
- Mushroom Cultivation
- Veterinary Health Check-up Camp
- Self-Help Groups Development Programs
- Vermicompost Production
- Tree Plantation
- Waterbody Renovation Project
- Solid Waste Management

## 1.3 CSR Spend during 2024-25

CSR Expenditure for the Company taken at 2% of the average net profit for the last three financial years

Amount to be spent as per the mandate

₹800.00 Lakhs

Actual amount spent for various activities

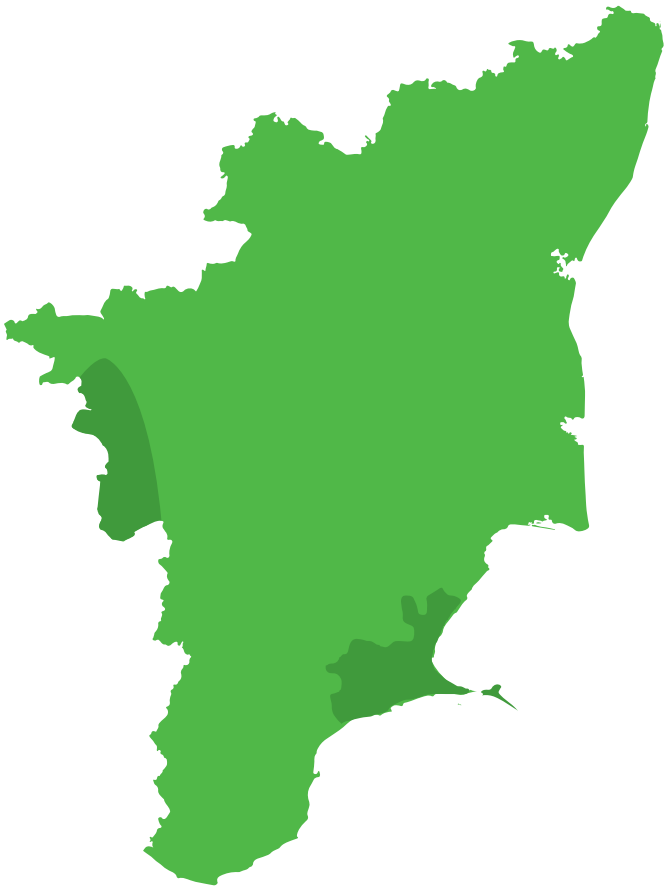
₹801.77 Lakhs

Sl. No.	Name of the Project	Amount (in ₹)
01	Education, Environment, Health & Infra Projects	2,10,50,000
02	Infrastructure Development Project for Orphanage	1,95,00,000
03	Skill Development Project	40,85,000
04	Medical Treatment-Sickle Cell Anaemia Project	35,00,000
05	Medical Treatment-Spine Surgery & Rehabilitation Project	25,00,000
06	Medical Treatment-Diabetics Intervention among Children	20,00,000
07	Eye Screening Program for Children	12,25,000
08	Integrated Village Development Project - Coimbatore	80,00,000
09	Rural Infrastructure Development Project	50,00,000
10	Integrated Village Development Project - Ramnad	50,00,000
11	Solid Waste Management Project at Kaniyur Panchayat	34,00,000
12	Solid Waste Management Project at Mopperipalayam Town Panchayat	30,00,000
13	Road Safety Awareness Project	4,25,600
14	Medical Treatment-Cancer Awareness Program	10,00,000
15	Support for Orphanages	4,91,699
	Total	8,01,77,299

# 1.4 CSR - Geographical Spread

LMW's Village Development Project is dedicated to uplifting rural communities, with a specific focus on the tribal populations residing in the Coimbatore District and the villagers in Kamuthi Block of Ramanathapuram District.

Under its comprehensive Village Development Project, LMW is deeply committed to fostering the growth of rural communities. A significant focus is placed on uplifting the Tribal population residing within the Coimbatore District, alongside the rural populace in the Kamuthi Block of Ramanathapuram District.



District	Location	No of Panchayat	No of Villages
Coimbatore	Anaikatti	5	89
	Palamalai	1	11
	Arasur	4	29
Ramanathapuram	Kamuthi	11	62
	Total	21	191

## HEALTH PROJECTS

Spine Surgery, Rehabilitation and  
Reconstruction Surgeries

Sickle Cell Anaemia Intervention Project

Diabetes Intervention Program for Children

AEGIS Project

Eye Screening Program for Children

Road Safety & Awareness Project

Health Programs in Villages

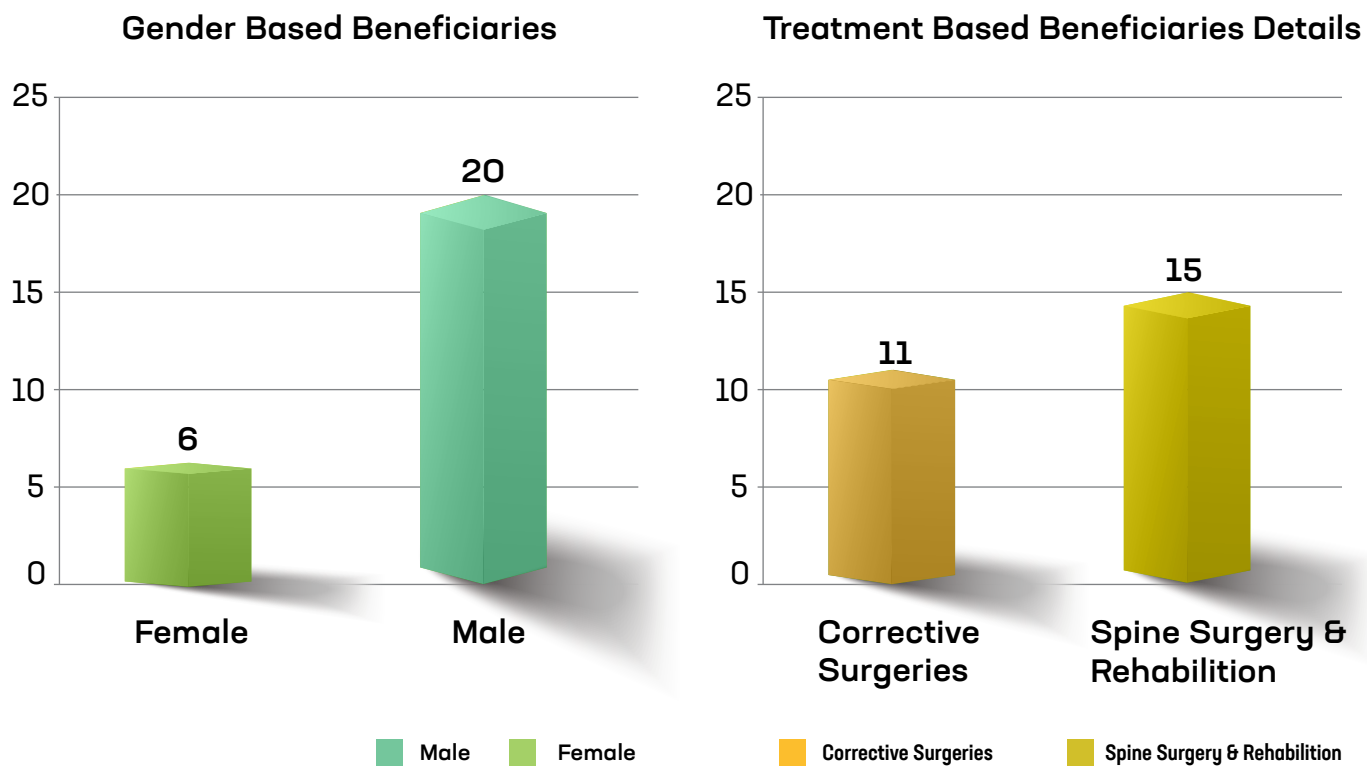




## 2.1 Spine Surgery, Rehabilitation and Reconstruction Surgeries

LMW Ltd. collaborates with prominent hospitals and rehabilitation centres in Coimbatore to provide crucial support for various medical interventions. This includes assistance for **spine injury surgeries and subsequent rehabilitation**, alongside support for **plastic surgery, hand reconstructive surgery, reconstructive microsurgery, and burn treatments**.

During the rehabilitation process, patients receive comprehensive aid, including **vocational skill development** to help them establish alternative income streams, mitigating potential loss of employment. Additionally, essential **specialised equipment** such as motorised or manual wheelchairs, crutches, and standing frames are provided to patients, tailored to their specific needs.



## 2.2 Sickle Cell Anaemia Intervention Project

**Sickle Cell Anaemia (SCA)**, a hereditary blood disorder, is notably prevalent among India's tribal communities. Diagnosis typically begins with a **Sickling test**, followed by confirmation through either **Hb electrophoresis** or **HPLC technique** to determine if an individual is heterozygous or homozygous for the condition.

LMW has collaborated with the **Nilgiris Adivasi Welfare Association (NAWA)** to launch the **Sickle Cell Anaemia Screening and Intervention Project**. This initiative specifically targets the tribal populations in the **Palamalai and Anaikatti** regions of Coimbatore. The project's core objective is to **screen for and provide ongoing support** to both sickle cell patients and carriers of the disease through continuous counselling and timely interventions.

A significant aspect of this project is its focus on SCA patients across all age groups, with particular emphasis on **adolescent girls**. This demographic receives special attention due to their increased vulnerability to patriarchal disadvantages and existing social and economic limitations.

### 2.2.1 The key highlights of the project are as follows:

Our commitment to combating Sickle Cell Anaemia (SCA) is making significant strides! As of the 2024-25 period, our project now extends its reach to **109 villages**, bringing vital support directly to communities. Since the project's inception, we've diligently screened a remarkable **11,660 individuals** for SCA, with **1,458 screenings conducted in the current year alone**. Through these efforts, we've identified **66 individuals with Sickle Cell Anaemia (SS)** and **836 carriers of the Sickle Cell Trait (AS)**.

But our work doesn't stop at diagnosis. We believe in holistic support:

- **Nutrition packages** are distributed to beneficiaries bi-weekly, ensuring consistent dietary support.
- We regularly monitor beneficiaries' health, conducting **HB count and weight screenings every 45 days**. This close monitoring helps us track progress effectively.
- The impact is clear: **42 SS cases and 237 AS cases have shown improved HB levels and blood counts**, a testament to the comprehensive care provided.
- Equally encouraging, **39 SS and 214 AS individuals have gained weight**, indicating better overall health.
- Crucially, **counselling has been provided to 2,462 individuals**. This vital education empowers them with knowledge about SCA, helping to mitigate health challenges and foster informed decision-making.

Through these concerted efforts, LMW is not just screening; we're actively transforming lives and building healthier communities.



## 2.3 Diabetes Intervention Program for Children

Diabetes, a pervasive chronic disease, manifests when the pancreas fails to produce sufficient insulin or the body struggles to utilise it effectively. Alarming, its prevalence is surging faster in low- and middle-income nations compared to high-income ones. This condition poses a severe threat, being a major contributor to blindness, kidney failure, heart attacks, strokes, and lower limb amputations.

**Type 1 diabetes**, often termed “juvenile diabetes,” is a particularly challenging form where the immune system mistakenly attacks and destroys the insulin-producing beta cells in the pancreas. Typically diagnosed in children and young adults, it necessitates daily insulin administration to meticulously regulate blood glucose levels.

Recognising this critical need, **LMW has partnered with Idhayangal Charitable Trust** to make a tangible difference. Their joint initiative provides vital support for the treatment of Type 1 diabetes among children from economically weaker families across the Coimbatore District and its surrounding areas. In the 2024-25 period, an inspiring **sixty children** received crucial assistance through this project. Beneficiaries are equipped with essential tools like **insulin pens and cartridges, glucometers, and other necessary consumables**, empowering them to effectively manage and mitigate their blood glucose levels, fostering a healthier future.

## 2.4 AEGIS Project

LMW Ltd. is proud to collaborate with a leading eye hospital in establishing the **Aravind Center for Excellence in Genetic Interventions for Sight (AEGIS)**. This pioneering initiative is dedicated to conducting crucial research and developing advanced treatments for inherited eye diseases prevalent in India. AEGIS is not just about medical science; it's about unlocking the genetic mysteries behind these conditions, offering profound hope for effective therapies and a significantly improved quality of life for those affected.

### Key Achievements and Transformative Impacts:

AEGIS's journey has already yielded remarkable results, marking significant strides in genetic ophthalmology:

#### Establishment and Operation of ARIDE: A National First

Central to AEGIS's mission is the **Aravind Registry for Inherited Diseases of the Eye (ARIDE)**. This **first-of-its-kind initiative in India** systematically collects, analyses, and utilises data on genetic eye diseases within the Indian population.

- **1,220 individuals screened**, including patients and their family members
- **785 patients enrolled** into the ARIDE registry with detailed clinical and imaging data
- **Over 700 unique probands** – making this the largest consecutively recruited IRD cohort in India
- **113 patients sequenced with Whole Exome Sequencing (WES)**
- A confirmed genetic diagnosis was made in **~40% of sequenced cases**, aligning with global benchmarks

This is the first real-world, systematically recruited IRD registry from India – capturing the full range of inherited retinal diseases, not limited by socioeconomic background or referral bias.

#### Genetic Insights Unique to India

- Several patients were found to carry **genetic variants that are not present in global databases**, highlighting the need for Indian inclusion in international genomic reference datasets
- Genes such as **EYS, USH2A, and ADGRV1** were found more frequently in Indian patients than typically reported in Western cohorts
- **Recurrent “founder mutations”** were identified in multiple unrelated families from shared regional or community backgrounds – reflecting the genetic impact of **endogamous marriage practices** in India
- These findings support the future development of **community-specific gene panels** and informed carrier screening strategies

### Integrating Care and Support

- ARIDE is the first IRD program in India to incorporate structured **low-vision rehabilitation services** into the care pathway for genetically diagnosed patients
- **Patient-reported outcome tools** (MRDQ and MVRAQ) were introduced for the first time in an Indian setting to assess day-to-day visual function and anxiety
- A framework for **genetic counseling** has been implemented – helping families understand their diagnosis, inheritance patterns, and long-term implications
- This work has revealed the **high unmet need** for genetic information, psychological support, and practical aids among Indian IRD families – many of whom had never received a name or explanation for their condition before.

**ARIDE is not only a research initiative – it is a long-overdue response to the needs of families living with inherited eye disease in India.** Through clinical rigor, genomic insight, and patient-centered care, ARIDE is laying the foundation for equitable access to diagnosis, counseling, and eventually-gene-based therapies.

## 2.5 Eye Screening Program for Children

LMW Ltd. is collaborating with a premier eye hospital to bring vital eye screening camps directly to **school children across Coimbatore district**. This crucial programme meticulously screens young eyes for common conditions like **myopia** and a spectrum of other **paediatric eye ailments**, including **glaucoma** and **cataracts**. The overarching goal is clear: **early identification and prompt treatment** to prevent serious eye complications and, ultimately, blindness.

During this impactful initiative, eye screening camps were successfully conducted in **twelve government and government-aided schools**, reaching a remarkable total of **9,612 children**. Among those screened, **ninety-eight children were diagnosed with progressive myopia** and have since been provided with specialised myopia management glasses. Furthermore, **corrective glasses were furnished to 412 children**, ensuring clearer vision and a brighter future for hundreds of young learners.

## 2.6 Road Safety & Awareness Project

Road traffic accidents are a stark reality in India, tragically accounting for over a lakh of fatalities annually and imposing a significant economic burden, with an estimated 3-4% of the Gross National Product lost. To address this critical issue and instil a greater awareness of traffic rules among the public in Coimbatore, LMW has forged a vital collaboration with **UYIR Trust**.

As part of this impactful initiative, **CCTV cameras have been strategically installed at major road junctions across Coimbatore City**. These cameras serve a dual purpose: they assist the Traffic Police in identifying individuals who flout traffic regulations, and critically, they foster a pervasive sense of awareness regarding the paramount importance of adhering to road safety norms. LMW's support to UYIR Trust extends to the crucial task of establishing these camera systems and meticulously maintaining the traffic signals at the busy **Athipalayam Pirivu Junction**.

Furthermore, recognising the power of early education, the **“Kutty Cops” programme**, conceptualised under the broader Uyir Project, has been enthusiastically implemented in schools throughout Coimbatore District. Through a significant CSR contribution from LMW, engaging **Kutty Cops Activities Books** have been distributed to schoolchildren, transforming young minds into proactive ambassadors for road safety and paving the way for a more disciplined and responsible future generation on our roads.





## 2.7 Health Programs in Villages

LMW's commitment to community well-being extends right into the heart of the villages it serves, where **health check-up and hygiene awareness programs** are making a tangible difference. These initiatives are designed to sensitise residents to the crucial link between adopting best practices in hygiene and health, ultimately leading to a significantly improved quality of life.

Our efforts have seen **thirty-five health check-up camps** successfully conducted in collaboration with Primary Health Center medical teams. These camps provided not only general health treatment but also critical screenings to identify individuals with **diabetes and hypo/hypertension**, ensuring timely and appropriate medical interventions. A remarkable **4,828 individuals** have been screened through these vital camps.

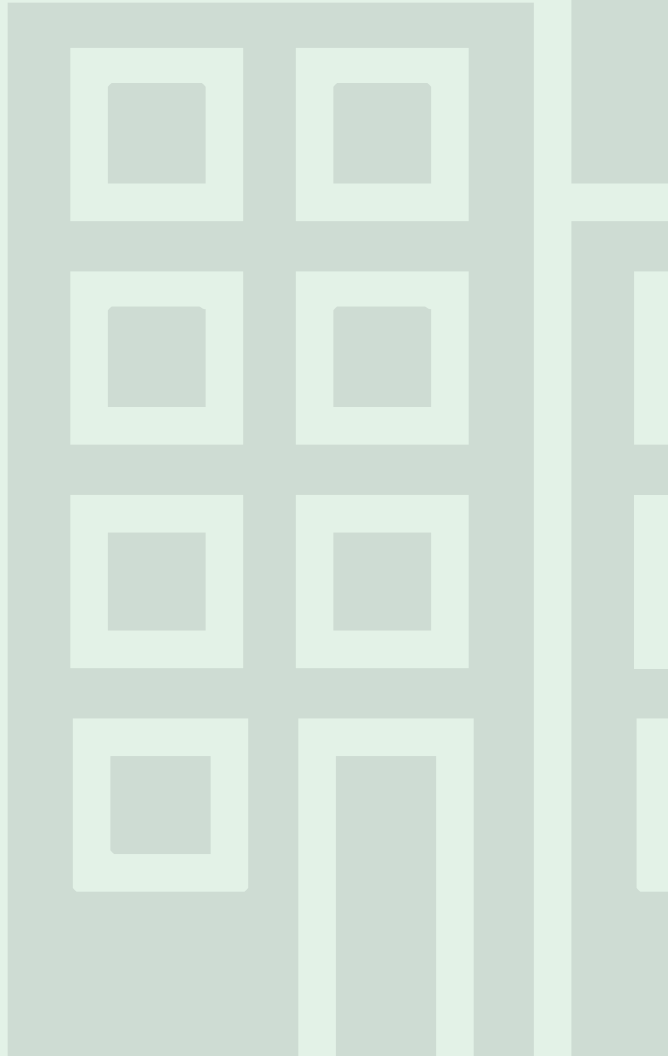
Beyond direct check-ups, we're proactively shaping healthier habits from a young age. **Hygiene awareness programs were delivered in sixty-three schools**, imparting essential hygiene and sanitation practices to improve health and prevent illness. A total of **2,221 children** actively participated and benefited from these educational sessions. Similarly, our reach extended to the wider community with **seventy community health awareness programs** organised in villages, engaging and benefiting **1,741 individuals** with crucial health information.



## INFRASTRUCTURE DEVELOPMENT PROJECTS

Solar Street Lights Installation

Construction of Residential Building for Orphanage





### 3.1 Solar Street Lights Installation



LMW is deeply engaged with the **Irular tribal community**, primarily residing in the forest fringe areas or well within the forest ranges of Coimbatore district. While various government schemes provide essential support like free housing, electricity, and subsidised rations, daily life in these settlements presents unique challenges.

Despite the Forest Department's best efforts to mitigate human-wildlife encounters, the close proximity to forest areas and the presence of elephant corridors mean that wild animals frequently venture into human habitations, particularly during dry seasons. This poses a significant safety concern for the villagers.

Traditionally, these villages rely on a limited number of electrical streetlights, leading to inadequate illumination and numerous “blind spots” throughout the settlements. To address this, LMW has strategically installed **high-capacity solar-powered LED streetlights** in select villages. These lights provide ample illumination and enhanced visibility around the villages, crucial for residents to detect animal movement at night, thus improving their safety. Over the years, LMW has installed **over 309 solar-powered streetlights and home lights** in tribal villages across the Palamalai and Anaikatti hills.

In the 2024-25 fiscal year alone, **40 new solar-powered LED streetlights** were installed in the tribal settlements of Sembukkarai, Thumanur, Kattusalai, Periya Jambu Kandi, 24 Veerapandi AD Colony, Maruthankarai Melpathi, Maruthangarai Kelpathi, Kudupulikadu, Kel Koravankandi, Mel Koravankandi, and Ezhuthukalpudhur, further enhancing safety and peace of mind for these communities.



### 3.2 Construction of Residential Building for Orphanage

LMW has extended crucial support to a care centre in Nallagoundampalayam, Coimbatore district, by contributing to the construction of a **100-bedded residential block specifically designed to accommodate mentally challenged men**. This new facility is an integral part of a larger, compassionate centre that provides comprehensive welfare and maintenance for a total of **three hundred and sixty-four individuals**, encompassing children, women, elderly people, and both mentally challenged men and women, ensuring a nurturing environment for those most in need.





# EDUCATION & SKILL DEVELOPMENT

Government School Infrastructure Development  
AIEMA Skill Development Centre



## 4.1 Government School Infrastructure Development

LMW Ltd. is deeply committed to enhancing educational facilities, particularly for rural communities in the Coimbatore and Ramanathapuram districts. We firmly believe that **quality education is fundamental for children's prosperity**, and robust school infrastructure is key to sustaining their interest in learning.

We strive to **upgrade schools to match private institutions by providing necessary funds**, while also involving the local community through financial or in-kind support. Parents are encouraged to actively participate in **Parents Teachers Association meetings** to contribute to their child's progress and the school's overall development.

Our comprehensive efforts include laying vitrified tiles, revamping toilet and drinking water facilities, adding ramps for accessibility, concrete flooring, painting buildings, and supplying essential equipment like **computers, projectors, chairs, tables, and racks**. We also construct **compound walls** to ensure a safe and conducive learning environment for all students.







During 2024-25, LMW has supported infrastructure development in Government Schools & Anganwadis, namely at:

- Government Higher Secondary School, Velliangadu
- Government Higher Secondary School, SS Kulam
- Panchayat Union Middle School, Periyanaickenpalayam
- Panchayat Union Elementary School, Palayapudur
- Government Higher Secondary School. Kakudi
- Panchayat Union Primary School, Mandalmanikam
- Anganwadi - Rayarpalayam
- Anganwadi - M.Pappampatti
- Anganwadi - Valayapookulam - New Building Construction
- Anganwadi - Veeramachanpatti
- Anganwadi - Kattuemaneshwaram

Total Institutions Supported

52

No of Students directly benefitted

8,183

LMW enthusiastically supported the spirited **Independence Day and Republic Day celebrations** across **eighteen schools** in the region. These patriotic events featured a vibrant array of activities, including **sports competitions, engaging speech contests, and insightful essay writing competitions**. To foster a sense of accomplishment and encourage participation, prizes were proudly distributed to both winners and all who took part, making these celebrations memorable for everyone involved.

# 4.1 AIEMA Skill Development Centre

LMW has demonstrated its unwavering commitment to skill development by actively supporting the **Ambattur Industrial Estate Manufacturers' Association (AIEMA)**. This collaboration has been instrumental in establishing a cutting-edge **skill development training centre, specialising in the crucial domains of CNC turning and milling machines**. Over the years, this impactful initiative has empowered an impressive **4,500 students** with industry-relevant skills, significantly enhancing their employability.

To further elevate the centre's training capabilities and provide hands-on experience with modern machinery, LMW has generously contributed **one Vertical Machining Center and one Turning Center machine**. These advanced machines ensure that students receive practical, real-world training, making them job-ready for the demands of the manufacturing sector. This partnership underscores LMW's dedication to fostering a skilled workforce and contributing to India's industrial growth.





# ECONOMIC DEVELOPMENT

- Livelihood Development Training Programs
- Mushroom Cultivation
- Veterinary Health Check-up Camp
- Self-Help Group Development Program
- Vermicompost Production
- Agroforestry Tree Plantation



## 5.1 Livelihood Development Training Programs

For the financial year 2024-25, a significant initiative was undertaken to bolster the income-generating capabilities of residents across the villages of Anaikatti, Palamalai, Arasur, and Kamuthi. This involved the successful execution of twenty diverse training programs, which collectively empowered **222 individuals** with new skills and opportunities.



Overall reach 2017-2025	
No. of Training Program	91
No. of Families Covered	1248
Total No. of Beneficiaries	1260
No. of Male beneficiaries	246
No. of Female beneficiaries	1014

Training Program	No of Programs	Total Beneficiaries
Mushroom Cultivation	2	20
Vermicompost Production	8	77
Masala Powder	2	28
Tailoring	2	47
Soap Making	4	37
Pappad Making	1	8
Products from Cow Dung	1	12





## 5.2 Mushroom Cultivation

Mushroom cultivation has emerged as a promising, less labour-intensive alternative for income generation among tribal communities, especially empowering women in the region. Due to overwhelmingly positive feedback from beneficiaries and a strong market demand, the program has been significantly expanded in the villages of Anaikatti and Palamalai.

Currently, **49 tribal individuals are regularly engaged in mushroom cultivation**. However, a common challenge they face is limited production capacity, as most utilise a portion of their homes for the cultivation process. To address this, **78 dedicated mushroom cultivation sheds have been constructed**, providing beneficiaries with ample space to scale up their operations.

This initiative has already shown remarkable results. In the year 2024-25, a total of **6,258 kilograms of mushrooms were produced**, leading to an impressive additional income of **₹9,38,700 for the tribal communities**.

S.NO	Year	No of Member	Total Cultivation in Kgs	Total Amount Earned
1.	2018-19	14	2,808	5,61,600
2.	2019-20	20	3,103	6,20,600
3.	2020-21	25	3,498	6,99,600
4.	2021-22	36	4,136	8,27,200
5.	2022-23	51	4,401	8,80,200
6.	2023-24	68	5,632	8,44,800
7.	2024-25	71	6,258	9,38,700
TOTAL			29,836	53,72,700



## 5.3 Veterinary Health Check-up Camp

For many in the tribal and rural communities across Coimbatore and Ramanathapuram Districts, **animal husbandry isn't just a livelihood, it's a way of life**. You'll often see cattle and goat rearing as the backbone of these villages, especially in places like Anaimalai and Palamalai.

Ensuring the well-being of this crucial livestock is paramount. That's why, in close collaboration with the Animal Husbandry Department and the Forest Department, **we organised numerous veterinary health camps directly within these villages**. These camps weren't just about check-ups; they were vital lifelines. We ran extensive **vaccination drives against Foot & Mouth disease**, a major threat to cattle, and distributed essential medicines for common ailments, keeping the animals robust and healthy.

Throughout the financial year 2024-25, our CSR programs facilitated a remarkable **200 such camps** across the covered villages. This included 15 dedicated camps under the Kalnadai **Paramarippu Thittam**, a significant **132 camps focusing on Foot & Mouth Disease vaccinations**, and **43 crucial camps for Lumpy Skin Disease vaccinations**. The impact was immense: **12,203 cattle, 3,471 goats, and 644 poultry birds received vital treatment**, directly benefiting **1,887 individuals** who depend on these animals for their sustenance. It's a testament to how crucial animal health is to the prosperity of these communities.



Overall reach 2017-2024	
No. of Camps	641
No. of Beneficiaries	9,217
No. of Cattle treated	43,656
No. of Goats treated	14,080
No. of Poultry treated	6,566





# 5.4 Self-Help Group Development Program



In the heart of rural India, **Self Help Groups (SHGs)** are quietly revolutionising the economic landscape for **women**. More than just fostering a savings habit, these groups empower women to access subsidised loans, transforming them into engines of diverse income-generating activities. LMW, recognising this immense potential, stands as a steadfast pillar of support. We equip SHGs with crucial capacity development programs, guide them through meticulous accounts maintenance, and act as a vital bridge to government entities, helping them secure the loans and grants they need to truly flourish.

Currently, **LMW directly champions 228 SHGs, touching the lives of 2,232 individuals**. We've recently conducted 24 capacity building programs for 152 of these SHGs, seeing an impressive participation of 392 members. This isn't just about numbers; it's about nurturing skills and confidence.

Thanks to LMW's dedicated intervention, **significant financial aid has been secured for 94 members across 8 SHGs** through impactful schemes like 'Magalir Thittam' and the Tamil Nadu Rural Transformation Project. This vital support has breathed life into various trades, from the intricate art of **artificial jewellery making** to the rewarding process of **mushroom cultivation**, the aromatic craft of **masala powder making**, and the sustainable practice of **harvesting forest products**. To further boost their earning potential, we've gone a step further, constructing **three dedicated sheds for mushroom cultivation** and **one shed specifically for the value addition process of forest products**. Additionally, to truly empower their respective trades, **three pulveriser machines and a sewing machine have been sponsored for these active SHGs**. It's a holistic approach, ensuring these groups have not just the knowledge, but also the infrastructure and tools to thrive.



## Artificial Jewelry Making

S.NO	Year	No of Beneficiaries	Total Amount Earned
1.	2021-22	6	4,68,000
2.	2022-23	6	6,12,000
3.	2023-24	6	8,64,000
4.	2024-25	6	9,29,650
TOTAL			28,73,650

## Masala Powder Making

S.NO	Year	No of Member	Total Cultivation in Kgs	Total Amount Earned
1.	2021-22	18	159	47,700
2.	2022-23	18	350	1,05,000
3.	2023-24	18	525	1,26,500
4.	2024-25	18	659	1,97,700
TOTAL			1,693	4,76,900

## Arappu Production

S.NO	Year	No of Member	Total Cultivation in Kgs	Total Amount Earned
1.	2018-19	3	90	9,000
2.	2019-20	5	150	13,500
3.	2020-21	6	70	6,300
4.	2021-22	6	90	8,100
5.	2022-23	8	370	33,300
6.	2023-24	17	925	79,200
7.	2024-25	21	1,892	1,70,280
TOTAL			3,587	3,19,680





# 5.5 Vermicompost Production

LMW is championing sustainable and healthy agricultural practices by actively promoting **organic farming methods** among local farmers. A key part of this initiative is the introduction of **vermi-composting**, especially to those who have a good number of livestock. This method is simple to adopt, making use of readily available raw materials and existing facilities. The rich compost produced can then be used on their own farms, significantly reducing the need for chemical fertilisers, or even sold to other farmers keen on embracing organic farming. To kickstart this green revolution, we've provided **24 vermi-composting bags** to villagers, empowering them to produce this valuable organic manure right in their own backyards.

S.NO	Year	No of Member	Total Cultivation in Kgs	Total Amount Earned
1.	2019-20	3	1002	8,016
2.	2020-21	3	1758	14,064
3.	2021-22	5	2157	17,256
4.	2022-23	8	2270	18,160
5.	2023-24	19	5855	46,840
6.	2024-25	23	6,981	55,848
TOTAL			20,023	1,60,184



# 5.6 Agroforestry Tree Plantation

Farming in tribal settlements is predominantly seasonal, largely due to reliance on rainfall for crop cultivation. The challenging terrain and economic constraints faced by the community significantly limit access to irrigation through open or bore wells.

To address this, an **agroforestry model of tree plantation** was introduced as a supplementary income source for active and interested farmers. This approach involves planting timber, shade, and fruit tree varieties directly within farmlands. The planting strategy ensures that **intercropping** and the continued cultivation of traditional crops remain feasible.

Specifically, **Silver Oak, Malai Vembu, and Mahogany** were provided as timber-value varieties, while **Lemon, Pomegranate, and Sapota** were offered as fruit trees. In total, **5,920 saplings were distributed and planted across the land of 88 beneficiaries.**



S.NO	Year	No of Beneficiaries	Total Amount Earned
1.	2021-22	10	35,000
2.	2022-23	12	50,000
3.	2023-24	15	95,600
4.	2024-25	16	1,23,814
TOTAL			3,04,414





# ENVIRONMENT

Tree Planting in Villages

Restoration of Water Body

Solid Waste Management

## 6.1 Tree planting in villages

LMW Ltd is deeply committed to positively impacting the environment through strategic tree planting initiatives. These efforts are designed to **restore natural habitats, reduce carbon emissions, and significantly enhance local biodiversity**. Beyond the crucial environmental benefits, these projects also contribute to the social and economic development of the communities residing in these areas.

In a key partnership with the Mopperipalayam Town Panchayat, LMW has established ‘**Lakshmi Vanam**’ by planting **2,305 indigenous tree saplings** across 9 acres of land in Papampatti village. Furthermore, a ‘**Green Corridor**’ was successfully created along the major arterial road traversing the Mopperipalayam Town Panchayat. This involved planting **3,000 saplings**, covering a total distance of 57 kilometres. Employees from LMW and dedicated village volunteers actively participated in these significant tree-planting events.





## 6.2 Restoration of Water Body

LMW has collaborated with Kousika Neerkarungal, a volunteer-driven organization dedicated to the revival and restoration of water bodies within the Kousika River Basin in Coimbatore district. This partnership focuses on undertaking vital lake restoration projects.

As a significant environmental conservation initiative, the **Kalingarayan Lake in Sarkar Samakulam** has been meticulously restored to its full water-holding capacity. This restoration involved not only the desilting of the lake but also the revival of its connecting water channels. Crucially, **two islands were created within the lake to support local flora and fauna**, specifically providing essential nesting grounds for various bird species.



## 6.3 Solid Waste Management

The proper disposal of daily waste presents a considerable societal challenge. Waste management is not merely an environmental concern but also a critical social responsibility that demands serious attention. Addressing the issue of improper waste management immediately is essential for ensuring the sustainable development of our communities. LMW Ltd has partnered with Kaniyur Panchayat to establish a comprehensive solid waste management system, with support from Recompose Recycling Pvt Ltd. This system focuses on **source segregation of waste and its processing in designated areas, ensuring zero open dumping in the targeted villages**. Organic waste is effectively composted and reused as manure for trees in the panchayat-owned green zones. Recyclable materials such as plastic covers, plastic containers, glass, and metals are processed in accordance with established norms. Medical and sanitary wastes are responsibly incinerated at the designated processing site.

During the 2024-25 period, this project successfully segregated and processed approximately **199.25 tons of organic waste, 73.23 tons of dry waste, and 25.16 tons of sanitary waste** for recycling.

Additionally, LMW has collaborated with Mopperipalayam Town Panchayat to establish a Solid Waste Management Center within their panchayat. Through LMW's CSR funds, this initiative procured an incinerator with a wet scrubber, an organic waste shredder machine, a plastic shredder machine, five E-carts for household waste collection, a garden waste shredder, a bailing machine, a vibrating conveyor segregating machine, and **8,000 dustbins** for household use.







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